### cencora **Impact Foundation**



# Burnout, moral injury and compassion fatigue.

Veterinary work can be deeply rewarding—but it also brings unique emotional and psychological challenges.



### **Burnout**

A syndrome caused by chronic, unmanaged workplace stress, characterised by exhaustion, mental distance or cynicism about one's job, and a sense of ineffectiveness or lack of accomplishment.



## **Moral injury**

The very intense psychological distress that can follow events which go against a person's deeply held moral beliefs.



# **Compassion fatigue**

A state experienced by those helping people or animals in distress; an extreme tension and preoccupation with suffering that can create secondary traumatic stress for the helper.

## Free resource available

Download our free, comprehensive written guide for all veterinary professionals, offering insight into recognising these issues, responding effectively, and working towards prevention:

- Highlights three key psychosocial factors affecting wellbeing in veterinary settings
- Explores the impact of suffering, limited resources, and moral constraints
- Aims to build understanding to support ourselves and each other



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